

Job Title: School Counselor

Are you ready to be part of a group of dedicated educators? Are you willing to push students to achieve academic excellence, foster caring and nurturing relationships, and serve their communities? Do you desire to work hard to educate the whole child?

Job Summary: The La Salle School Counselor will work directly with students, teachers, and parents to provide individual and group counseling, teach social skills classes/groups, link families to long-term counseling solutions and external support organizations to ensure the whole child is being supported. The Counselor will report to the Principal and work with staff to identify students in need of services. The Counselor will support the school in accomplishing its mission of ensuring that our students receive a quality education to be successful in High School and College and work to change their community for the better. The Counselor will work closely with the Principal and Assistant Principal to ensure that students improve their academic performance in the classroom and increase their behavioral success.

Our students expect a professional who:

- Provides individual, group, and other supportive family interventions to address issues.
- Conducts psychosocial assessments to determine individual student needs.
- Maintains confidentiality of records relating to students' treatment.
- Encourages students to express their feelings and discuss what is happening in their lives, and helps them develop insight into themselves and their relationships.
- Guides students in the development of skills and strategies for dealing with their problems.
- Works with students in developing appropriate self-management, including improving communication and relational skills, organization, self-regulation, distress tolerance, and support for those dealing with trauma and grief, community violence, and other mental health topics that may arise.
- Utilizes cognitive-behavioral interventions with students, as well as provides psychoeducation to students and families.
- Provides crisis intervention counseling as needed.
- Acts as a student advocate to coordinate required services or resolve emergency problems in crises.
- Provides regular contact with families to monitor and support progress towards therapeutic goals, and assist them in understanding, dealing with, and supporting their student(s).
- Refers students or family members to community resources or specialists as necessary.
- Maintains a caseload of clients receiving regular ongoing clinical services.
- Provides consultation and support to teachers working with students.
- Collaborates with external professionals to develop appropriate agency services for students and families
- Develops policies and practices to prevent violence and support team-building and collaboration among students
- Participates in implementing and reinforcing the school's Positive Behavior Intervention and Support plan.
- Attends relevant professional development opportunities to increase knowledge and skills
- Participates in department meetings, faculty meetings, and other relevant meetings.
- Helps shape a school-wide atmosphere aligned with the school's mission and the needs of our students, teachers, and families.
- Assists in the supervision of Counseling and/or Social Work Interns.
- Participates in the development of training for school staff about mental health issues.
- Supports the needs of the McKinney-Vento student population and ensures the delivery of mandated services to facilitate the student's attendance and access to an appropriate education.



- Interprets laws relating to McKinney-Vento students; works as a team member to develop intervention strategies; provides case management; monitors student progress, and makes referrals.
- Acts as a resource to school staff and conducts related training.
- Contributes to the overall success of the organization by performing all other duties and responsibilities as assigned.

What we expect:

- Master's degree from an approved school counselor education program; or endorsement in school counseling.
- Three or more years experience in an urban school setting.