

La Salle Charter Schools, Inc.
Board of Directors Meeting
Meeting Minutes
December 17, 2020

La Salle Charter Schools, Inc. Board Members Participating in Person via ZOOM: James Hill, Demetrius Grooms, Kim Perry, Adam Smith, Shirleas Washington, Constance Gully, Chris Hinkley

La Salle Charter Schools, Inc. Board Member Absent: N/A

Other Participants: LaShanda R. Boone, Sherida Williams, Lauren Cobb, Jennifer Leady (La Salle Charter Schools, Inc.), Shanika Harris, Gerry Kettenbachg (University of Missouri - Columbia Charter Operations), Corey Quinn (Former De La Salle Head of School), Marcia Sullivan (De La Salle Board of Directors)

I. Opening Items

- b. Call to Order - Notice of the meeting having duly been given and a quorum being present LaSalle School Chairman, Demetrius Grooms, convened the Board of Directors Meeting of La Salle Charter Schools, Inc. ("La Salle") at approximately 4:38 p.m. Central Time via ZOOM Conferencing application.
- c. Adoption of Agenda – An addition to review the December 2020 Star data and the 8th grade high school interest survey was made to the Head of School's update . Upon the motion duly made and seconded, the LaSalle Board approved the revised agenda.

II. General Board Business

- b. Open Comments: Mr. Grooms introduced the De LaSalle Board members present via ZOOM. Mr. Grooms also introduced former De La Salle Head of School, Corey Quinn.
- c. Public Recognition: Head of School, LaShanda Boone, introduced Math Teacher, Jennifer Leady.
- d. Mission moment – Math teacher, Jennifer Leady provided the mission moment. She discussed her tenure at La Salle, her connection with her students and families and how the challenges of teaching during a pandemic has provided her with opportunities to increase her knowledge and use of technology in order to motivate and engage her students.

III. Development/Encompass Update

De LaSalle Inc. Director of Mission and Operations, Mike Hall provided a written report which outlined Graduate Support/Encompass, Advancement, and Operations current activities to date.

IV. New Business

- b. Minutes from November's LaSalle Board meeting were voted on and approved.

V. Old Business

- b. There was no business items to discuss

VI. Financial Report/Update

- b. The November Financials were voted on and approved.

VII. Head of School Update

The Head of School LaShanda R. Boone gave recognition to the La Salle Middle School's teachers for their commitment to the students and families during what she called possibly the most difficult time of their teaching career.

Ms. Boone also provided presented and/or provided updates on the following:

- a. Spring 2020 schedule
 - i. Students will remain in their first semester cohorts and there will be no course changes to the Spring schedule.
- b. 2020 -2021 Enrollment Update
 - i. Enrollment remains at 115 students and it is unlikely that the school will meet it's targeted enrollment goal of 125 students. There are however, three students in the enrollment cycle to transfer in January 2021.
- c. 8th-grade high school interest survey
 - i. Due to the COVID-19 not all students engage in the teaching and learning process in-person. As a result, a survey was provided to the 8th graders in order to gauge where they are in the high school admissions process. Preliminary data showed:
 - 48 of the 49 eighth graders had completed the survey
 - Roughly 80% of 8th graders admitted to not participating in high school prep
 - 90% of the 8th grade students have not participated in a high school shadow visit (in-person or virtual)
 - Over 75% of students have not applied for admissions to high school
 - 85% of of the 8th grade students indicated that they have not received acceptance letters from their choice high school Star Data (virtual)
- d. December 2020 Star data
 - i. ELA - There was an increase in every grade level despite the challenges COVID-19 present.
 - ii. MATH - There was an increase in every grade level despite the challenges COVID-19 present
- e. School Reopening Update

- i. Due to the increase in COVID-19 cases expected over the winter break into January, the school will remain a resource center and all students will receive instruction virtually.
- f. 2021 -2022 Recruitment Update
 - i. Marketing efforts are being increased and returning students/families are being encouraged to complete their re-enrollment packet by the first week of the second semester.
- g. 2021 - 2022 Proposed Teacher Salary Scale
 - i. After some discussion and due to the uncertainty of the budget and or any budget cuts due to COVID-19 it was decided that there should be no changes made to the 2021 -2022 salary scale. Upon a motion duly made and seconded the 2021-2022 Teacher Salary Scale was approved.
- h. Dashboard
 - i. Ms. Boone concluded by updating the Board on the Dashboard – Accountability plan.

I. Closed Session

A motion was made and seconded for the Board of Directors to go into closed session at approximately 5:30 p.m., as authorized by RSMo. Section 610.021.3, and a roll call vote of the members of the Board was taken. Upon the affirmative vote of Mr. Grooms, Ms. Gully, Mr. Hill, Mr. Hinckley, Ms. Perry, Mr. Adams and Dr. Washington – with no votes in opposition – a closed session of the Board began.

Minutes of the closed session of the Board are maintained in a separate document.

II. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately x:xx p.m.



Mr. Demetrius Grooms, Chair



Mr. Chris Hinckley, Vice-Chair