



### **Job Title: ELA/Reading Instructional Support Leader (All grades)**

*Are you ready to be part of a group of dedicated educators? Are you willing to push students to achieve academic excellence, foster caring and nurturing relationships, and serve their communities? Do you desire to work hard to educate the whole child?*

**Job Summary:** La Salle Middle School seeks a motivated educator with a passion for overseeing intervention programming for middle school students. Prospective applicants must maintain a strong belief that they can help close the achievement gap for all students, and must be all in when it comes to La Salle's mission to transform children and our community through innovative education.

*Our students expect...*

- Develop instructional goals and systems to track progress toward goals
- Create, utilize and revise long-term plans, unit plans and interim assessments using data to drive instruction while adhering to approved curriculum
- Plan and deliver lessons to students targeting a variety of learning modalities to address the needs of all students and keep students engaged
- Provide high quality curricular training and resources to staff.
- Regularly use multiple data points to inform daily instruction and intervention
- Build and maintain positive relationships with students and parents through frequent communication and regular attendance at family events
- Create and maintain a positive classroom environment that promotes our core values of care, inclusivity, community, service, justice and zeal
- Uphold the La Salle Middle School discipline system through fair monitoring and documenting of student behaviors
- Coach teachers to improve teaching practice through professional development, modelling, and collaborative planning.
- Share and implement differentiated strategies to reach all learners, including those with different needs
- Participate in extended hour programming and events, including fundraisers, enrichment opportunities, and retreats
- Other activities or duties to achieve the La Salle mission as assigned

*We expect...*

- Bachelor's degree required; Master's preferred
- Three or more years of teaching experience in a traditionally underserved community, preferred
- Demonstrated strong achievement results with documented growth
- An endorsement in Reading K-12
- Documentation of content expertise; ability to attain designation as Highly Qualified Teacher promptly
- Ability to perform multiple tasks
- Strong human relations and organization skills