



Job Title: English Language Arts (ELA) Teacher

Are you ready to be part of a group of dedicated educators? Are you willing to push students to achieve academic excellence, foster caring and nurturing relationships, and serve their communities? Do you desire to work hard to educate the whole child?

Job Summary: La Salle Middle School seeks a motivated English Language Arts teacher with a passion for introducing new topics to Middle School students. Prospective applicants must maintain a strong belief that they can help close the achievement gap for all students, and must be all in when it comes to La Salle's mission to transform children and our community through innovative education.

Our students expect:

- Develop instructional goals and systems to track progress toward goals
- Create, utilize and revise long-term plans, unit plans and interim assessments using data to drive instruction while adhering to approved curriculum
- Plan and deliver lessons to students targeting a variety of learning modalities to address the needs of all students and keep students engaged
- Regularly use multiple data points to inform daily instruction, intervention, and re-teach week curriculum
- Build and maintain positive relationships with students and parents through frequent communication, participation in home visits, and regular attendance at PTO and family events
- Create and maintain a positive classroom environment that promotes our core values of care, inclusivity, community, service, justice and zeal
- Uphold the La Salle Middle School discipline system through fair monitoring and documenting of student behaviors
- Participate in the coaching observation cycle with an openness to feedback
- Participate regularly in professional development
- Implement differentiated strategies to reach all learners, including those with different needs
- Willingness to implement standards-based grading, and full participation in the data cycle
- Participate in extended hour programming and events, including fundraisers, enrichment opportunities, and retreats
- Other activities or duties assigned by the Principal to achieve the La Salle mission

We expect:

- Bachelor's degree, required
- Three or more years of teaching experience in a traditionally underserved community, preferred
- Demonstrated strong achievement results with documented growth
- Full state certification in the subject area and grade level being taught (Elementary Grades 1-6 or ELA Grades 5-9)
- Documentation of content expertise; ability to attain designation as Highly Qualified Teacher promptly