

La Salle Charter Schools, Inc.

Board of Directors Meeting

Meeting Minutes

July 24, 2019

La Salle Charter Schools, Inc. Board Members Participating in Person: Demetrius Grooms, James Hill, Adam Smith, Kim Perry, and Chris Hinckley

La Salle Board Members Participating Telephonically: N/A

La Salle Charter Schools, Inc. Board Member Absent: Constance Gully, Dr. Collete Edson, Dr. Shirleas Washington

Other Participants: LaShanda Boone, Sherida Williams, and Muriel Smith.

I. Opening Items

- a. Call to Order - Notice of the meeting having duly been given and a quorum being present LaSalle School Chairman, Demetrius Grooms, convened the Board of Directors Meeting of La Salle Charter Schools, Inc. ("La Salle") and DeLaSalle, at approximately 4:32 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.
- b. Adoption of Agenda - Proposed Agenda for meeting presented for approval. Upon a motion duly made and seconded, the LaSalle Board approved and adopted the agenda.

II. General Board Business

- a. Open Comments: N/A
- b. Public Recognition: N/A
- c. Mission moment – LaSalle Registrar, Sherida Williams spoke about La Salle, why chose to Work at LaSalle; the impact her work has on her, and the importance of honoring all of our LaSalle students and families.
- d. LaSalle 2019-20 School calendar was reviewed.
- e. Extending the terms of current Board members was raised, discussed, and approved.
- f. Maintaining current Board members was raised, discussed, and approved.

III. Development/Encompass Update

DeLaSalle Inc. Executive Director, Muriel Smith, reported the below information and updates:

- 8th grade placement – All 8th graders have been placed in schools.
- 7th & 8th grade curriculums – Reworked to improve focus and consistency.
- Enrichment Programs – All grades will have community service programs.
- New hires:
 - Keisha Carroll – Advancement Coordinator
 - Keith Murray – Director of Advancement
- Websites – Both are up and running with enhanced offerings; improved tools to communicate with Teachers, students and parents.
- Golf Tournament – September 25th at St. Albans (see website).

IV. New Business

- a. Minutes from the May La Salle Board meeting were approved by a vote of the Board. Minutes of June’s Special Meeting and Joint Board Retreat were approved by vote of the Board.
- b. Kim Perry updated the Board on the work of the Program Committee, covering the inclusion of Salvation Army; after school programs about world religion and the potential student conflicts with religious school curriculums; and a voluntary youth ministry and Bible study program.
- c. Also discussed was the branding and marketing of Encompass as part of improving the marketing efforts to new students.

V. Old Business

- a. Charter renewal – Nothing to report.

VI. Financial Report/Update

- a. The May and June Financials were voted on and approved.
- b. Accounting consultant, Shannon Spradling, had positive reviews on the schools budget.

VII. Head of School Update

Head of School Lashanda Boone provided presented and/or provided updates on the following:

- a. The May STAR data: Ms. Boone expressed concern as to the scores, but was optimistic about the MAP results.
- b. The participation and input from faculty and staff related to the Comprehensive Status Plan Update.
- c. Teachers were informed of the informed of the improvement plan and their roles in guiding school improvement.

- d. Ms. Boone expressed some concern about enrollment for the upcoming year. Although confident the numbers will be met, it's caused her to re-visit the schools efforts at attracting students; including, the use of yard signs, advertising in the St. Louis American, enrollment fairs, work of moth, and assistance from outside organizations.
- e. Staffing is almost complete for the upcoming school year, with no first year teachers on staff. Experience kevels from three to twenty-two years.
- f. The Student and Family Handbook was tabled at the meeting but subsequently approved by Board after it was emailed to the Board members and approved by a phone vote.
- g. The curriculums for Social Studies and Physical Education were voted on and approved.
- h. Ms. Boone concluded by speaking of and updating the Board on the USATest Prep program, the Assessment Platform, and the Dashboard Accountability program.

VIII. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately 5:35 p.m.

Mr. Demetrius Grooms, Chair

Christopher W. Hinckley, Secretary